

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

*Note: There is one Supplement to the Official Gazette Series I No. 44 dated 29-1-2004, namely, Supplement dated 29-1-2004 from pages 1593 to 1684 regarding Notification from Department of Law & Judiciary (Legal Affairs Division).*

### GOVERNMENT OF GOA

Department of Home

Home—General Division

#### Notification

3/7/85-HD(G)

In exercise of the powers conferred by Section 35 of the Goa, Daman and Diu, Fire Force Act,

1986 (Act No. 9 of 1986), the Government of Goa hereby make the following rules so as to further amend the Goa State Fire Force Rules, 1997 as follows:—

1. *Short title and commencement.*— (i) These rules may be called the Goa State Fire Force (Third Amendment) Rules, 2004.

(ii) They shall come into force at once.

2. *Amendment of APPENDIX-IV.*— In APPENDIX- IV appended to the Goa State Fire Force Rules, 1997 and as amended from time to time for the existing entries at Sr. No. (1) to (12) the following entries shall be substituted, namely:—

#### APPENDIX - V

Sr. No.	Rank/Designation	Badges of Rank	Head Dress	
			Peak cap	Helmet
1	2	3	4	5
1.	Director of Fire and Emergency Services	Cross Sword and baton with Ashoka Emblem worn on both shoulder straps. Also on each lapel of the undress uniform a blue black gorget patch with center cord of oak leaves embossed in silver.  Blue star plate to be used on the front and rear side of the bumper of the staff car used by the Director-2 stars.	The cap shall have two rows of Silver oak leaves on peak embroidered badge and black band placed around the head level.	White with one 38 mm black band.
2.	Dy. Director	Large impeller 1" diameter in a semi circular wreath surmounted by two small impellers ¾" in diameter.	One row of silver oak leaves on peak embroidered badge and black band placed around the head band level.	White with three 12.5mm black band with 12.5 mm separation.
3.	Divisional Officer	One large impeller 1" in diameter in a semi circular wreath surmounted by one small impeller ¾" in diameter.	Plain peak cap with embroidered badge.	White with three 12.5 mm black band with 12.5 mm separation.

1	2	3	4	5
4.	Assistant Divisional Officer	One large impellers 1" diameter in a semi circular wreath.	Plain peak with embroidered badge	White with two 12.5 mm black band.
5.	Senior Station Fire Officer (TBPS/ACP)	Three small impellers ¾" dia made out of white metal placed one above the other, worn on both shoulder straps with yellow and blue ribbons.	Plain peak with metal badge	White with one 12.5 mm black band.
6.	Station Fire Officer	—	Plain peak with badge	White with one 12.5 mm black band.
7.	Assistant Station Fire Officer/Sub-Officer	—	Plain peak with metal badge	Yellow with two 12.5 mm white band.
8.	Assistant Station Fire Officer/Sub-Officer (Probationer)	—	Plain peak with metal badge	Yellow with two 12.5 mm white band.
9.	Leading Fireman (TBPS/ACP)	—	Beret with metal badge	Yellow with black band
10.	Leading Fireman	—	Beret with metal badge	Yellow with black band
11.	Driver Operator (TBPS/ACP)	—	Beret with metal badge	Yellow with black band
12.	Driver Operator	—	Beret with metal badge	Yellow with black band
13.	Watch Room Operator (TBPS/ACP)	—	Beret with metal badge	Yellow with black band
14.	Fireman (TBPS/ACP)	—	Beret with metal badge	Yellow with black band

By order and in the name of the Governor of Goa.

*Dilip S. Chavan*, Under Secretary (Home).

Panaji, 19th January, 2004.

Department of Personnel

**Notification**

1/6/88-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Office of the Director General of Police, Panaji, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Office of the Director General of Police, Group 'C', Non-Ministerial Non-Gazetted posts, Recruitment Rules, 2004.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scale of pay.—**

The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to

the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

D. M. Borkar, Officer on Special Duty (PETS).

Panaji, 15th January, 2004.

**SCHEDULE**

Name/ Designation of posts	No. of posts	Classification	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ transfer/ contract and percent- age of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D. P. C. exists, what is its composition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Police Constable.	2754 (2004) Subject to variation dependent on workload.	Group 'C', Non-Ministerial, Non-Gazetted.	Rs. 3050- 75- 3950- 80- 4590.	N. A.	18 to 28 years (relaxable for Government servants upto 5 years and also relaxable for a maximum period of 3 years to Home Guards who have put in a minimum of 3 years of service.)	N. A.	Essential: (1) S. S. C. E. or equivalent qualification. (2) Successful completion of Pre-Employment Training under the Pre-Employment Training Scheme conducted by the Government of Goa. (3) Knowledge of Konkani.  FOR MALE CANDIDATES:— (4) Minimum height of 168 cms. (5) Chest Unexpanded 80 cms. Chest expanded 85 cms. (6) Should undergo physical efficiency test which will carry no marks but will be qualifying for further tests, as follows:— (i) 100 metres run in 14 seconds. (ii) High Jump (1.36 mts.). (iii) Long Jump (4.50 mts.). (iv) Putting the shot (16 lbs)- (5.60 mts.). (v) 800 metres run in 2.50 minutes.  FOR FEMALE CANDIDATES:— (4) Minimum height of 165 cms. (5) Weight not less than 45 kgs. (6) Should undergo physical efficiency test which will carry no marks but will be qualifying for further tests, as follows:—	N. A.	2 years (subject to successfully passing the prescribed training course).	By direct recruitment.	N. A.	N. A.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
							(i) 100 metres run - 16.5 seconds. (ii) Long Jump (3.25 mts.). (iii) High Jump (1.05 mts.). (iv) Shot put (4 kgs.)-(4.50 mts.). (v) 200 metres run in 36.0 seconds						
							Desirable: Knowledge of Marathi.						
Police Sub-Inspector.	150 (2004)	Group 'C', Non-Ministerial, Non-Gazetted on work-load.	Rs. 5500-175-9000.	Selection.	22 to 28 years (Relaxable for ex-Military personnel).	No.	Essential: (1) Degree of a recognised University or equivalent. (2) Successful completion of Pre-Employment Training under Pre-Employment Training Scheme conducted by the Government of Goa. (3) Knowledge of Konkani.	Age: No. 2 years. Educational Qualifications: No.	50% by promotion failing which by direct recruitment and 50% by direct recruitment.	Assistant Sub-Inspectors with 5 years regular service in the grade subject to passing promotion examination specified by the Department.	Group 'C' D.P.C.	N.A.	
							FOR MALE CANDIDATES:— (4) Minimum height of 168 cms. (5) Chest Unexpanded-80 cms. and expanded 85 cms. (6) Should undergo Physical efficiency tests which will carry no marks but will be qualifying for further tests, as follows:— (i) 100 metres run in 15 seconds. (ii) Long Jump 3.80 metres. (iii) Shot Put (7.26 kgs.)-5.60 metres. (iv) High Jump 1.20 metres. (v) 800 metre run — 2.50 minutes.						
							FOR FEMALE CANDIDATES:— (4) Minimum height of 165 cms. (5) Should undergo physical efficiency tests which will carry no marks but will be qualifying for further tests, as follows:— (i) 100 metres run - 16.5 seconds. (ii) Long Jump (3.25 mts.). (iii) Shot put (4 kgs.)-(4.50 mts.). (iv) High Jump (1.05 mts.). (v) 200 metres run - 36.0 seconds						
							Desirable: Knowledge of Marathi.						

**Notification**

1/23/86-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post in the Collectorate, South Goa District, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Collectorate, South Goa District, Group 'C', Non-Ministerial Non-Gazetted posts, Recruitment Rules, 2004.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.—**

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to

the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor  
of Goa.

D. M. Borkar, Officer on Special Duty (PETS).

Panaji, 20th January, 2004.

**SCHEDULE**

Name/ Designation of posts	No. of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible un- der Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct or by promotion or by deputation/ transfer/ contract and percent- age of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Talathi.	72	Group	Rs.	Selection.	Not exceeding	—	<i>Essential:</i> (1) Degree of a recognised University or equivalent. (2) Diploma in Computer of minimum 6 months duration. (3) Knowledge of Konkani. (4) Successful completion of Pre-Employment Training under the Pre-Employment Training Scheme conducted by the Government of Goa.  <i>Desirable:</i> Knowledge of Marathi.	Age: No. 2 years. Qualifica- tions: Yes.	2 years.	50% by pro- motion fail- ing which by direct recruit- ment and 50% by direct recruitment.	<i>Promotion:</i> Group 'D' employees of the Collectorate of Goa and the Directorate of Settlement and Land Records.	Group 'C' D. P. C.	N. A.
(2004) Subject to varia- -tion de- -pen- -dent on work- -load.		'C', Non- -Minis- -terial, Non- -Gaze- -tted.	3050-75- -3950-80- -4590.  Note: The present Talathis possessing qualifica- tions less than Degree shall continue to draw the pay in the pay scale of Rs. 2750-70- -3800-75- -4400, until they acquire qualifica- tions as specified in column (7).		40 years (relaxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Government).								
Aval	39	Group	Rs.	Selection.	Not exceeding	—	<i>Essential:</i> (1) Degree of a recognised University or equivalent. (2) Diploma in Computer of minimum 6 months duration. (3) Knowledge of Konkani. (4) Successful completion of Pre-Employment Training under the Pre-Employment Training Scheme conducted by the Government of Goa.  <i>Desirable:</i> Knowledge of Marathi.	Age: No. 2 years. Educa- tional Qualifi- cations: No.	2 years.	25% by pro- motion failing which by di- rect recruit- ment and 75% by direct recruitment.	<i>Promotion:</i> Circle Inspec- tors with 5 years regular service in the grade.	Group 'C' D. P. C.	N. A.
Karkun.	(2004) Subject to varia- -tion de- -pen- -dent on work- -load.	'C', Non- -Minis- -terial, Non- -Gaze- -tted.	4500- -125- -7000.		40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).								

**Notification**

1/23/86-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Collectorate, North Goa District, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Collectorate, North Goa District, Group 'C', Non-Ministerial Non-Gazetted posts, Recruitment Rules, 2004.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scale of pay.—**

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to

the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor  
of Goa.

D. M. Borkar, Officer on Special Duty (PETS).

Panaji, 16th January, 2004.



**SCHEDULE**

Name/ /Designation of posts	No. of posts	Classifi- cation	Scale of pay	Whether selection post or non- -selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible un- der Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percent- -age of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Talathi. (2004) Subject to varia- -tion de- -pen- -dent on work- -load.	122	Group 'C', Non- -Minis- -terial, Non- -Gaze- -tted.	Rs. 3050-75- -3950-80- -4590.  Note: The present Talathis possessing qualifica- tions less than Degree shall continue to draw the pay in the pay scale of Rs. 2750-70- -3800-75- -4400, until they acquire qualifica- tions as specified in column (7).	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Government).	—	<i>Essential:</i> (1) Degree of a recognised University or equivalent. (2) Diploma in Computers of minimum 6 months duration. (3) Knowledge of Konkani. (4) Successful completion of Pre-Employment Training under the Pre-Employment Training Scheme conducted by the Government of Goa.  <i>Desirable:</i> Knowledge of Marathi.	Age: No. Qualifica- tions: Yes.	2 years.	50% by pro- motion fail- ing which by direct recruit- ment and 50% by direct recruitment.	<i>Promotion:</i> Group 'D' employees of the Collectorate of Goa and the Directorate of Settlement and Land Records.	Group 'C' D. P. C.	N. A.
Aval Karkun. (2004) Subject to varia- -tion de- -pen- -dent on work- -load.	39	Group 'C', Non- -Minis- -terial, Non- -Gaze- -tted.	Rs. 4500- -125- -7000.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Government).	—	<i>Essential:</i> (1) Degree of a recognised University or equivalent. (2) Diploma in Computers of minimum 6 months duration. (3) Knowledge of Konkani. (4) Successful completion of Pre-Employment Training under the Pre-Employment Training Scheme conducted by the Government of Goa.  <i>Desirable:</i> Knowledge of Marathi.	Age: No. Educa- tional Qualifi- cations: No.	2 years.	25% by pro- motion failing which by di- rect recruit- ment and 75% by direct recruitment.	<i>Promotion:</i> Circle Inspec- tors with 5 years regular service in the grade.	Group 'C' D. P. C.	N. A.

**Notification**

1/3/89-PER (Pt. file. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A', Gazetted post in the Government Polytechnic, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Government Polytechnic, Group 'A', Gazetted post, Recruitment Rules, 2004.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scale of pay.—**

The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to the said post, age limit, qualifications and other

matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons:

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

**7.** These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/34(5)/94 dated 26-12-2003.

By order and in the name of the Governor of Goa.

D. M. Borkar, Officer on Special Duty (PETS).

Panaji, 19th January, 2004.

SCHEDULE

Name/ /Designation of posts	No. of posts	Classifi- cation	Scale of pay	Whether selection post or non- -selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible un- der Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by promotion or by deputation/ /transfer/ /contract and percent- -age of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Princi- pal.	2 (2004) Subject to varia- -tion de- -pen- -dent on work- load.	Goa General Service, Group 'A' -Gaze- -tted.	Rs. 14300- -450- -19250.	N. A.	Not exceeding 50 years (relax- able for Govern- ment servants upto 5 years in accordance with the instruc- tions or orders issued by the Government).	No.	<i>Essential:</i>  (i) Master's Degree in any branch of Engineering/ /Technology with First Class at Master's or Bachelor's level with 15 years experience in teaching out of which at least 5 years shall be at the level of Head of Department or equivalent.  OR  Ph.D. Degree in any branch of Engineering/Technology/ /Technician Education with 10 years experience in Teaching out of which at least 3 years shall be at the level of Head of Department or equivalent.  <i>Note:</i> Candidates from Industry with First Class Bachelor's Degree in any branch of Engineering/Technology and with Industrial experience which is equivalent to Master's Degree with total 15 years of experience of which at least 5 years would be at the level comparable with the Head of Department will also be eligible.  (ii) Knowledge of Konkani.  <i>Note:</i> In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.  <i>Desirable:</i>  Knowledge of Marathi.	N. A.	1 year.	Direct recruitment.	N. A.	Group 'A' D. P. C. consisting of  (1) Chair- man/Mem- ber of GPSC — Chair- man.  (2) Chief Secretary or his nominee — Member.  (3) Admin- istrative Secretary/ /Head of Department — Member.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988.  Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion and confirmation and for selecting an Officer for appointment on deputation and amending/ /relaxing any of the provisions.

**Notification**

1/6/88-PER (Pt.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial Non-Gazetted post in the Public Works Department, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Public Works Department, Group 'C', Non-Ministerial Non-Gazetted posts, Recruitment Rules, 2004.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scale of pay.—**

The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to

the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor  
of Goa.

D. M. Borkar, Officer on Special Duty (PETS).

Panaji, 19th January, 2004.

SCHEDULE

Name/ /Designation of posts	No. of posts	Classification	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ transfer/ contract and percent- age of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D. P. C. exists, what is its composition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Junior Engineer (a) Chemical- 2 (b) Electro- nics-2 (c) Automobile-2 (d) Fabrication-2 (e) Computer-2 (f) Mechanical-36 (g) Electrical-45 (h) Civil/ /Construction 254.	345 (2004) Subject to variation de- pendent on work- load.	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 4500- 125- 7000.	N. A.	Not exceeding 40 years (relaxable for Government servants by 5 years in accordance with the instructions or orders issued by the Government).	No.	<i>Essential:</i> (1) Degree/Diploma of a recognised University/ State Board in the appropriate Branch of Engineering [Civil/ Electrical/Mechanical/ Construction Engineering/Structural Fabrication & Erection/Chemical/Electronics/Automobile/Fabrication (Computer) Engineering]. (2) Successful completion of Pre-Employment Training under the Pre-Employment Training Scheme conducted by the Government of Goa. (3) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	N. A.	2 year.	By direct recruitment.	N. A.	Group 'C' D. P. C. (for considering confirmation).	N. A.

**Notification**

1/21/87-PER (Part)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial Non-Gazetted post in the Directorate of Education, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Directorate of Education, Group 'C', Non-Ministerial Non-Gazetted post, Recruitment Rules, 2004.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scale of pay.—**

The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to

the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor  
of Goa.

D. M. Borkar, Officer on Special Duty (PETS).

Panaji, 29th January, 2004.

SCHEDULE

Name/ Designation of posts	No. of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible un- der Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percent- age of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assis- tant/ Teacher/ Junior Instruc- tor.	420 (2004) Subject to varia- tion de- pendent on work- load.	Group 'C' Non- Ministe- rial Non- Gaze- tted.	Rs. 5000- 150- 8000.	Selection.	Not exceeding 40 years (relaxable for Government servants by 5 years in accor- dance with the instructions or orders issued by the Govern- ment).	N. A.	Essential: (i) Degree of a recognised University or equivalent in the concerned Stream i. e. Arts, Science or Commerce.  (ii) Degree in Education/ /Teaching.  (iii) Proficiency in English.  (iv) Successful completion of Pre-Employment Training under Pre-Employment Training Scheme conducted by the Government of Goa.  (v) Knowledge of Konkani.  Desirable: Knowledge of Marathi.	Age: No. Educa- tional Qualifica- tions: Yes.	2 yrs.	50% by promo- tion failing which by direct recruitment and 50% by direct recruit- ment.	Promotion: Primary School Teachers/ Supervisors (Adult Education)/ Laboratory Assistant with 5 years regular service in the grade.	Group 'C' D. P. C.	N. A.